



**LINCOLN**  
**UNIVERSITY**  
TE WHARE WĀNAKA O AORAKI

## LINCOLN UNIVERSITY COUNCIL

### AGENDA & PAPERS

At 9am on Tuesday, 27 August 2024 a meeting of Lincoln University will be held in Whare Auaha Meeting Room, Ground floor, Waimarie, Lincoln Campus

Click on this link to join the meeting: [Click here to join the meeting](#)

# Lincoln University Strategy 2019-2028

<p><b>Vision</b> </p> <p>To be a globally-ranked, top-five land-based University, unlocking the power of the land to enhance lives and grow the future.</p>	<p><b>Purpose</b> </p> <p>To facilitate excellent research and education to grow the knowledge of our students and help shape a world that benefits from a greater understanding of the relationships between land, food and ecosystems.</p>	<p><b>Strategy 2019-2028</b></p> <ul style="list-style-type: none"> <li>● A distinctive, Aotearoa New Zealand, end-to-end student experience</li> <li>● Improved assets and sustainable operating models</li> <li>● A culture which stimulates and inspires all staff and students</li> <li>● World-class research and teaching with impact</li> <li>● An organisation focused on meaningful partnerships</li> <li>● Facilitating student growth</li> </ul>
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**Values**  
Manaakitaka – Looking after people



**STRATEGY GOALS**

**PRIORITY AREAS 2024-2028**

GOAL	DESCRIPTION	PRIORITY AREAS 2024-2028
<b>GOAL 1</b>	A distinctive, Aotearoa New Zealand, end-to-end student experience	<ul style="list-style-type: none"> <li>• Provide an enriching and successful experience for all students within an environment that empowers them to thrive and achieve their goals.</li> <li>• Ensure quality streamlined student services that are responsive and focused on supporting wellbeing and success.</li> <li>• Enhance student experiences for postgraduate students.</li> <li>• Develop research-rich graduates.</li> <li>• Grow graduates ready for New Zealand's future workforce</li> </ul>
<b>GOAL 2</b>	Improved assets and sustainable operating models	<ul style="list-style-type: none"> <li>• Establish a clear pathway to carbon neutrality by 2030.</li> <li>• Make our organisation an exemplar of sustainable practices.</li> <li>• Establish a flexible, agile, and effective University operational framework</li> <li>• Digitally enable our University</li> </ul>
<b>GOAL 3</b>	A culture which stimulates and inspires all staff and students	<ul style="list-style-type: none"> <li>• Support and nurture a culturally inclusive campus.</li> <li>• Embed and celebrate our Takata Whenua.</li> <li>• Develop a values-driven culture that fosters a sense of identity, shared purpose and commitment.</li> <li>• Grow our staff through early career development, professional development, and workforce planning.</li> <li>• Manage workloads consistent with a research-intensive, specialist university focused on the land-based sectors.</li> </ul>
<b>GOAL 4</b>	World-class research and teaching with impact	<ul style="list-style-type: none"> <li>• Accelerate research impact and relevance to the land-based sectors through sustained research excellence and collaboration.</li> <li>• Provide innovative academic programmes that anticipate the workforce needs of land-based sectors</li> </ul>
<b>GOAL 5</b>	An organisation focused on meaningful partnerships	<ul style="list-style-type: none"> <li>• Grow our impact through partnerships.</li> <li>• Develop, nurture, and promote a culture of collaboration.</li> <li>• Build coherence between research and education in all partnerships</li> </ul>
<b>GOAL 6</b>	Facilitating student growth	<ul style="list-style-type: none"> <li>• Meet land-based sector workforce needs and challenges</li> <li>• Expand our reach to a wider group of potential students.</li> <li>• Increase participation and engagement of Māori and Pasifika students</li> </ul>

# Council Meeting - 27 August 2024

CONFIDENTIAL



27 August 2024 09:00 AM - 12:00 PM

<b>Agenda Topic</b>	<b>Page</b>
<a href="#">Cover Page</a>	1
<a href="#">Strategy</a>	2
<a href="#">Opening Karakia</a>	4
1. Welcome and Apologies	
2. <a href="#">Disclosures of Interest</a>	5
Every Council Member has an obligation to declare any actual, potential or perceived conflicts of interest with any Lincoln University activities and to ensure that such conflicts of interest are noted and managed appropriately.	
3. <a href="#">Confirmation of the Minutes of the Previous Meeting</a>	9
4. Matters Arising from the Minutes	
There are no outstanding matters arising from the minutes	
5. Notice of Items of General Business	
6. <a href="#">Vice-Chancellor's Report</a>	16
7. <a href="#">LUSA Report</a>	18
8. <a href="#">Academic Board Report</a>	19
9. <a href="#">Investment Plan 2026 Governance &amp; Timeframes</a>	20
10. General Business	
11. <a href="#">Moving to In-Committee</a>	24
12. Moving out of In-Committee	
13. Next Meeting	

9am on Tuesday 29 October 2024, in Whare Auahu Meeting Room, ground floor, Waimarie, Lincoln Campus and by MS Teams.

## **Karakia Timataka**

Kimihia rapuhia

Whaia ki te Uru Tapu nui o Tane

Tane te waiora

Tane te wanaka

Tane te tokoraki

Putā ki te whaiao ki te ao marama

Tu te kana

Tu te maraka

Te tu hi te rarama

E noho te mataara nei

E roko whakairia ake ki ruka

Kia tina! tina! Haumi e! Hui e! Taiki e!

## **Opening Prayer**

Let us pursue and follow Tāne into the highest realms.

The sacred repository of knowledge.

Tāne, the waters of life and wellbeing.

Tāne, the repository of all knowledge and wisdom.

Tāne who propped up the heavens.

Bringing forth the light, the broad daylight so that all life realises its potential.

It is Tū who preserves and protects the sacredness of all.

It is Tū who awakens the path of light within, imbuing his qualities of vigilance.

That our eyes may ever focus on the path ahead, in order that we may pass over the state of tapu to allow the renewal of peace to be suspended from on high. Make it firm, it is firm.

Join it, gather it. It is done!



Council Meeting - 27 August 2024 - Disclosures of Interest

<b>STRICTLY CONFIDENTIAL</b>					
<b>Council Members' Interests Register</b>					
<b>Councillor</b>	<b>Name of Company / Institution</b>	<b>Dates Applicable</b>	<b>Position</b>	<b>Comments</b>	<b>Updated</b>
Janice Fredric	Mainpower Ltd	Current	Director		1 February 2022
Janice Fredric	Aurora Energy Limited	Current	Director		1 July 2022
Janice Fredric	Aviation Security Services	Current	Chairman		24 July 2024
Janice Fredric	Civil Aviation Authority	Current	Chairman		24 July 2024
Janice Fredric	Unity Credit Union	Current	Chair of Audit and Risk Committee	Formerly Credit Union Baywide and Credit Union South Chair role ends on 28 October 2022	1 October 2022
Janice Fredric	Green Power New Zealand Ltd	Current	Director	Resigned with effect from 12 May 2023	1 May 2023
Janice Fredric	Mt Cass Wind Farm Ltd	Current	Director	Resigned with effect from 12 May 2023	1 May 2023
Janice Fredric	Timaru District Council	Current	Independent member of Audit and Risk Committee		
Janice Fredric	NZ Shipwreck Welfare Trust	Current	Trustee		
Janice Fredric	Tregynon charitable Trust	Current	Trustee		
Janice Fredric	NIWA	Current	Director		
Janice Fredric	NIWA Vessel Management Limited	Current	Director		
Janice Fredric	NZ Growth Capital Partners Limited	Current	Director		11-Sep-23
Janice Fredric	Aspire NZ Seed Fund Limited	Current	Director		11-Sep-23
Janice Fredric	Elevate NZ Venture Fund GP Ltd	Current	Director		11-Sep-23
Bruce Gemmell	The Gemmell Group Limited	Current	Director, Shareholder		1 February 2022
Bruce Gemmell	The Highlanders GP Limited	Current	Director		
Bruce Gemmell	Miramar Consolidated Limited	Current	Director	Removed 21 May 2024	21 May 2024
Bruce Gemmell	The Second Little Pig Was Right Limited	Current	Director, Shareholder		
Bruce Gemmell	ATT Trustee Limited & associated subsidiaries	Current	Director	Non-trading	
Bruce Gemmell	Lincoln Agritech Limited	Current	Chair		
Bruce Gemmell	Lincoln University Centennial Trust	Current	Ex-officio Trustee		
Bruce Gemmell	Lincoln University Foundation Trust	Current	Ex-officio Trustee	Formally constituted 12 November 2019	
Bruce Gemmell	Gemmell Finance Limited	Current	Director, Shareholder		
Bruce Gemmell	Nitrolabs Limited & Associated companies	Current	Director		
Bruce Gemmell	Central Plains Water Limited	Current	Director		
Bruce Gemmell	Buller Electricity Limited & associated subsidiaries	Current	Director	Director from 1 September 2021	
Bruce Gemmell	Planz Consultants Ltd	Current	Director		
Bruce Gemmell	Nexia Limited	Current	Director		
Bruce Gemmell	Selwyn District Council	March 2024 - current	Independent member of Audit and Risk Committee	Appointed in March 2024	1 March 2024
Bruce Gemmell	Waldmel Holdings Limited	July 2024 - Current	Director		
James Parsons	Ashgrove Genetics Limited	Current	Director		
James Parsons	Agfirst Northland Limited	Current	Director		
James Parsons	Trehear Limited	Current	Director, Shareholder		
James Parsons	Wools of New Zealand Holdings Limited	Current	Director		
James Parsons	Wools of New Zealand General Partner Limited	Current	Director	Ceased Directorship 14 May 2024	25 July 2024
James Parsons	Ashgrove Limited	Current	Director		
James Parsons	Osprey New Zealand Limited	Current	Director		
James Parsons	National Animal Identification and Tracing (NAIT) Limited	Current	Director		
James Parsons	TBFree New Zealand Limited	Current	Director		
James Parsons	Halter USA Inc	Current	Advisor		1 July 2023
James Parsons	M. Bovis Free New Zealand Limited	July-24	Director		25 July 2024
David Philip Jensen	Colebrook Kiwifruit Orchard GP Limited	2020-current	Chair		1 February 2022
David Philip Jensen	Pongakawa Kiwifruit GP Limited	2020-current	Chair		
David Philip Jensen	Riverview Kiwifruit GP Limited	2020-current	Chair		
David Philip Jensen	Otamarakau Kiwifruit GP Limited	2020-current	Chair		
David Philip Jensen	Awakeri Orchard GP Limited	2019-current	Chair		
David Philip Jensen	El Dorado Orchard GP Limited	2018-current	Chair		
David Philip Jensen	Expressway Orchard GP Limited	2017-current	Chair		
David Philip Jensen	Gold Income GP Limited	2021-current	Chair		
David Philip Jensen	MyFarm Kiwifruit Fund	Jun 2024 - current	Chair		1 June 2024
David Philip Jensen	Eastpack Limited	2018-current	Director		
David Philip Jensen	Merrijig Development sLimited	Current	Shareholder		
David Philip Jensen	Figured Limited	Current	Shareholder		

Council Meeting - 27 August 2024 - Disclosures of Interest

Councillor	Name of Company / Institution	Dates Applicable	Position	Comments	Updated
David Philip Jensen	New Zealand Dairy Dessert Company	Current	Shareholder		
David Philip Jensen	Fonterra	Current	Shareholder		
David Philip Jensen	Zespri	Current	Shareholder		
David Philip Jensen	Eastpack Limited	Current	Shareholder		
David Philip Jensen	LIC	Current	Shareholder		
David Philip Jensen	Balance Agri Limited	Current	Shareholder		
David Philip Jensen	Farmlands Co-operative Society Limited	Current	Shareholder		
David Philip Jensen	Napoli Orchard GP	2018-current	Chair		
David Philip Jensen	Eastern Orchards Orchard GP	2019-current	Chair		
David Philip Jensen	Chair Gilding NZ Trust	Current	Trustee		
David Philip Jensen	PinPoint Labs	Current	Chair and Director	Elected Chairperson January 2023	Jan-23
David Philip Jensen	Pasture Accelerator	Current	Chair	JV between MPI, PGW, DairyNZ and Barenburg NZ	Apr-23
Professor Grant Edwards	Lincoln University	Current	Vice-Chancellor		1 February 2022
Professor Grant Edwards	Lincoln University Council	Current	Ex-officio Member		
Professor Grant Edwards	Universities New Zealand, (Vice-Chancellors Committee)	Current	Ex-officio Member		
Professor Grant Edwards	New Zealand Food Innovation (South Island) Limited	Current	Director		
Professor Grant Edwards	Lincoln Agritech Limited	Current	Director		
Professor Grant Edwards	Lincoln University Foundation	Current	Ex-officio Trustee		
Professor Grant Edwards	Lincoln University Centennial Trust	Current	Ex-officio Trustee		
Professor Grant Edwards	Lincoln University Alumni Association	Current	Ex-officio Patron		
Professor Grant Edwards	Member of Steering Governance Group, Forage Value Index, 2014-present	Current	Member		
Professor Grant Edwards	South Island Dairying Development Centre Leaders Forum Chair	Current	Chair		
Professor Grant Edwards	Biological Heritage National Science Challenge, Challenge Parties Working Group (Co-Chair as UNZ representative)	Current	Co-Chair		
Professor Grant Edwards	Committee of University Academic Programmes (CUAP)	Current	Chair		
Professor Grant Edwards	Don Hulston Foundation	Current	Ex-officio University Trust		
Professor Grant Edwards	Ivey Hall and Memorial Hall 125th Anniversary Appeal Gifting Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Ivey Hall and Memorial Hall 125th Anniversary Appeal Taxable Activity Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	John Mowbray Howard Tripp Agricultural Scholarship Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	J W and Carrie McLean Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Kathleen Ann Stevens Scholarship Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Leslie John and Lola June Struthers Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Sir Arthur Sims Scholarship Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Vernon Willey Trust	Current	Ex-officio University Trust		
Professor Grant Edwards	Academic Quality Agency Board (as UNZ representative)	Current	Member		1 August 2023
Puamiria Parata-Goodall	Lincoln University	Current	Council Member and Cultural Advisor	Cultural Advisor to Mana Whenua Cultural Narrative	1 March 2024
Puamiria Parata-Goodall	Te Taumutu Rūnanga	Current	Portfolio Leader, Member of Executive		
Puamiria Parata-Goodall	Selwyn District Council	Current	Pou Kaiawhā, Executive Cultural Advisor		
Puamiria Parata-Goodall	AgResearch	Current	Consultant - Cultural Narrative		
Puamiria Parata-Goodall	Te Pakura Limited	Current	Director & Cultural Advisor to Mana Whenua Cultural Narrative		
Puamiria Parata-Goodall	Ngāi Tahu Fund	Current	Chair		
Puamiria Parata-Goodall	Canterbury Museum Board	Current	Member, Kaiurungi - Ōhāki o Ngā Tīpuna, Cultural Advisor		
Puamiria Parata-Goodall	Te Pae Korako Ngāi Tahu Archives & Whakapap	Current	Member		
Puamiria Parata-Goodall	Rarotoka Management Limited	Current	Director, Shareholder		
Puamiria Parata-Goodall	Arts Council	Current	Member, Co-Chair - Komiti Māori		1 May 2024

**Register of interests – Senior Leadership Team – 2024**

SLT member	Organisation	Date	Position	Notes
<b>Grant Edwards</b>	Lincoln University	Current	Vice-Chancellor	
	Lincoln University Council	Current	Ex-officio Member	
	Universities New Zealand, (Vice-Chancellors Committee)	Current	Ex-officio Member	
	New Zealand Food Innovation (South Island) Limited	Current	Director	
	Lincoln Agritech Limited	Current	Director	
	Lincoln University Foundation	Current	Trustee	
	Lincoln University Centennial Trust	Current	Trustee	
	Member of Steering Governance Group, Forage Value Index, 2014-present	Current	Member	
	South Island Dairying Development Centre Leaders Forum Chair	Current	Chair	
	Biological Heritage National Science Challenge, Challenge Parties Working Group (Co-Chair as UNZ representative)	Current	Co-Chair	
	Committee of University Academic Programmes (CUAP)	Current	Chair	
	Academic Quality Agency for New Zealand Universities (AQA)	Current	Board Member	
	Don Hulston Foundation	Current	Ex-officio University Trust	
	Ivey Hall and Memorial Hall 125th Anniversary Appeal Gifting Trust	Current	Ex-officio University Trust	
	Ivey Hall and Memorial Hall 125th Anniversary Appeal Taxable Activity Trust	Current	Ex-officio University Trust	
	John Mowbray Howard Tripp Agricultural Scholarship Trust	Current	Ex-officio University Trust	
	J W and Carrie McLean Trust	Current	Ex-officio University Trust	
	Kathleen Ann Stevens Scholarship Trust	Current	Ex-officio University Trust	
	Leslie John and Lola June Struthers Trust	Current	Ex-officio University Trust	
	Sir Arthur Sims Scholarship Trust	Current	Ex-officio University Trust	
Vernon Willey Trust	Current	Ex-officio University Trust		
<b>Karen McEwan</b>	Lincoln University	2019-	Executive Director, People, Culture, and Wellbeing	

Updated Feb 2024

Council Meeting - 27 August 2024 - Disclosures of Interest

	Senior Leadership Team, Lincoln University	2019-	Member	
	Ceiling Clean WGTN Limited	1982-	Shareholder	
<b>Susie Roulston</b>	Lincoln University	2021-	Chief Operating Officer	
	Senior Leadership Team	2021-	Member	
	Hayden Roulston Limited	2017		Susie's Partner (sports Coaching)
	Lincoln University Property Joint Venture Limited	2022-	Director	From 1 December 2022
<b>Alistair Pearson</b>	Property Council New Zealand	2019-current	Executive	
<b>Chad Hewitt</b>	Royal Society of New Zealand	Current	Member	
	Universities New Zealand, DVC Research Committee	Current	Ex-officio member	
	Universities New Zealand, DVC Academic Committee	Current	Ex-officio member	
	<del>Universities New Zealand, CUAP</del>	<del>Current</del>	<del>Ex-officio member</del>	Effective 31/10/2023
	NZ Synchrotron Group Ltd	Current	LU Representative	
	College of Assessors	Current		
	Better Border Biosecurity Collaboration Council	Current	Member	
	LU Senior Management Team	2023-		
	HZAU Lincoln Joint Institute Joint Management Committee	2024-	Vice-Chair	Effective 3/7/24
	Bioprotection Aotearoa Strategic Advisory Board	2024-	Host Representative	Effective 3/7/24
<b>Merata Kawharu</b>	Tūrama Trustees Limited	Current	Director	
	Nukuroa Consulting Limited	Current	Director & Shareholder	
	Takarangi Limited	Current	Director	
	E Mara E Limited	Current	Director & Shareholder	



## LINCOLN UNIVERSITY COUNCIL

Minutes of a meeting held on Tuesday 30 July 2024 at 9am in Whare Auahu, ground floor, Waimarie and online via MS Teams

### Meeting Minutes

Present: Mr B Gemmell (Chancellor), Prof G Edwards (Vice-Chancellor), Mr D Cooper, Mrs M Ash, Mr J Parsons, Mrs L Hill-Taiaroa, Mr D Jensen, Mrs J Fredric, Prof D Moot, (each a Council Member).

Via MS Teams: Dr Marjan van den Belt, Mrs P Parata-Goodall,

In attendance: Mrs S Roulston (Chief Operating Officer)  
Mr D Lodge (Deputy Vice-Chancellor, Student Life)  
Mr N Heslop (Council Secretary)  
Dr C Hewitt (Provost)  
Ms K Bramley (Te Awhioraki Tumuaki)  
Prof Merata Kawharu (Deputy Vice Chancellor, Māori)

Meeting started at 9.00am.

#### 1. Welcome/Karakia/Apologies

The Chancellor welcomed Councillors to the meeting and invited Ms K Bramley opened meeting with karakia.

#### Resolution

That Council:

1. Receive an apology for absence from Mrs G Thompson.

*Resolution*

**MOTION CARRIED**

#### 2. Disclosures of interests

The interest register was NOTED.

#### 3. Confirmation of the Previous Meeting Minutes

Council RESOLVED:

To confirm the minutes from the Council meetings held on 28 May 2024 as true and correct with minor amendments.

*Resolution*

**MOTION CARRIED**

**4. Matters arising from the Minutes**

The action register was NOTED.

#504 – this report is included in the closed session of Council

#557 – this item is ongoing and will be presented in August 2024.

**5. Notice of items of General Business**

There were no items of general business.

**6. Vice Chancellors Report**

The report was taken as read. The Vice Chancellor highlighted the following:

- Excellent performance in Education Performance Indicators across undergraduate, postgraduate, and Māori and Pasifika in key performance indicators including course completion and first year retention rate.

Council discussed the course completion at post graduate taught masters level Lincoln and emerging responses by senior leadership to this.

The Chancellor acknowledged the outstanding work by senior leadership, particularly those involved in the Manaaki Tauira Learner Success Program that has resulted in achieving high Education Performance Indicators.

Council suggested a dashboard that provides information on Education Performance Indicators across all courses. Shaping agenda against the strategy so Council can understand success against the strategic initiatives and measures of success.

*Action: Council Secretary*

Committee discussed the University rankings, the use of rankings for marketing, and emphasised that focus needs to be on pursuing strategy, and not implementing initiatives with the sole purpose of increasing QS or THE rankings.

HZAU students will be enrolled in August with an expectation of around 230 EFTS. Several ceremonial signings have occurred in the past several months.

Council requested information how the money flows, credit risk, and access to Lincoln University Services in HZAU.

*Action: VC*

Council discussed LUSA's involvement with overseas students. It was noted that no other student association provides any services to offshore campus. A Service Level Agreement is currently being updated between Lincoln University & LUSA.

**Council Resolution**

That Council:

1. **RECEIVE** the information in the Vice Chancellor's Report.

*Resolution*

**MOTION CARRIED**

**7. LUSA Report**

The report was taken as read. The LUSA President highlighted the following:

- Garden Party licence has been approved and will be held in fourteen weeks. A community information session will be held to improve community relations surrounding this event.
- Re: O week was successful and anecdotally events are becoming larger as student numbers grow.
- LUSA Executive remuneration review completed with an uplift to rates so executive are now on a living wage.
- LUSA is negotiating a Service Level Agreement with the University and aims to have this in place by 1 December 2024.

The Student Services levy is benchmarked against other universities and LUSA receives 29%. This is the highest proportion of all Universities in New Zealand.

### **Council Resolution**

That Council:

1. **RECEIVE** the information in the LUSA Report.
2. **APPROVE** Student Services Levy as outlined in Appendix 1.

**Resolution**

**MOTION CARRIED**

## **8. Academic Board Reports**

The report was taken as read.

The Academic Board looked at the policy around awarding examined higher doctorates and is endorsing to Council changes to this policy that would allow a Doctor of Social Science to be awarded as well as a Doctor of Humanities.

The Vice Chancellor informed Council:

The July Academic Board Meeting considered proposals for new programs that require approval by CUAP.

The Vice Chancellor introduced Dr Faith Jeremiah and Professor Jon Hickford to Council who are promoting the implementation of two new courses.

### *Master of Environment in Agriculture*

This qualification will empower students to take on challenges at intersection of agriculture and environment. Within Bachelor of Agriculture program between 10-12 students that do a major in environment degree. They constitute up to a 1/3 of students. Stakeholder feedback from industry partners confirm that graduates that have done these programs are desirable and have necessary skills to make valuable contributions.

This will be a unique program offered in New Zealand, no other university offers a Master of Environment in Agriculture, and it is an area of TEC priority.

Council is also being asked to endorse the Introduction of a major in Entrepreneurship & innovation to the Bachelor of Commerce as well as an additional minor in Entrepreneurship & Innovation.

### **Council Resolution**

That Council:

1. **NOTE** the Academic Board Reports from its meetings on 22 May and 10 July 2024 meeting.

*(From May Academic Board Report)*

2. **NOTE** the tracked changes to the Awards Committee Policy & Procedure document in Appendix 2 will be forwarded to the Awards Committee for consideration at its meeting on 3 October 2024 and included in the scheduled review of that policy. **Resolution**
3. **ADOPT** the Fields of Research (FoR) advice to differentiate 'higher' doctorates.
4. **APPROVE** the creation of a Doctor of Social Science as a higher doctorate to mirror honorary doctorates and encompass Psychology, Tourism, Māori Studies, and a Doctor of Humanities to encompass History, Philosophy and Language
5. **DIRECTS** staff to commence work on the development of CUAP proposals for the Doctor of Social Science and Doctor of Humanities and report to Council on progress before March 2025.

*(From July Academic Board Report)*

6. **APPROVES** the following proposals for submission to CUAP by 1 August for Round 3, 2024:
  - 6.1 Proposal to introduce a Master of Environment and Agriculture.
  - 6.2 Proposal to introduce a major Entrepreneurship and Innovation in the Bachelor of Commerce and an additional minor in Entrepreneurship and Innovation.
  - 6.3 Proposal to Introduce a Pathway Certificate (Foundation)
  - 6.4 Proposal to Modify the Diploma in University Studies.
7. **APPROVE** the revisions to the Academic Board Terms of Reference.

**MOTION CARRIED**

**9. 2024 Academic Audit of Te Whare Wānaka o Aoraki Lincoln University**

This paper notes outcome of cycle 6. Lincoln University conducts self-assessment that is reviewed by an independent panel.

UNZ agreed with AQA that it will cease and a sub-committee of UNZ will review quality assurance in academic programmes and Code of Pastoral Care.

**Council Resolution**

That Council:

1. **NOTE** the publication of Cycle 6 Academic Report for Lincoln University
2. **NOTE** that there will be a one-year full report with both recommendations and affirmations.

*Resolution*

**MOTION CARRIED**

#### 10. THE Impact Rankings Report 2024

The report was taken as read. The Vice Chancellor highlighted the 3<sup>rd</sup> ranking in World for Sustainable Development Goal of Zero hunger.

That Council:

1. **RECEIVE** the Impact Rankings report for 2024 with comparison to previous years.
2. **NOTE** progress upwards in THE Impact Rankings of Lincoln University in 2024
3. **NOTE** the ranking of 3<sup>rd</sup> in World for Sustainable Development Goal 2: Zero hunger.

*Resolution*

**MOTION CARRIED**

#### 11. 2025 Council Meeting Schedule

The report was taken as read. Council noted that if there are strategic changes in the environment more meetings may be required and these meetings can be convened at the discretion of the Chancellor.

Consideration to have placeholder in July and not June – VC to reflect on.

#### **Resolution**

That Council:

1. **ADOPT** the 2025 Council and Committee meeting schedule as outlined in Appendix A.
2. **NOTE** the Academic Board will present its 2025 meeting schedule for Council to approve in August 2025.

*Resolution*

**MOTION CARRIED**

#### 12. General Business

There were no items of general business.

#### 13. Motion by the Chancellor for Resolution to Exclude the Public Pursuant to s48 of the Local Government Official Information and Meetings Act 1987

*I move that the public be excluded from the following parts of the proceedings of this meeting, namely:*

<b>General Subject Matter</b>	<b>Reason for passing this resolution in relation to each matter</b>	<b>Grounds under section</b>
<b>Update on University Advisory Group</b>	To enable free and frank expression of opinions by or between or to members or officers or employees of the University	7(2)(f)(i)
<b>Managing Student Enrolment Numbers</b>	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(h)
<b>Farms Committee</b> 1. Report 2. Minutes from meeting on 14 June 2024	To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(j)
<b>Executive Committee</b> 1. Report 2. Pastoral Code Attestation Report	To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(j)
<b>Audit, Risk, &amp; Assurance Committee</b> 1. Report 2. Minutes from meeting on 18 June 2024 3. George Fornes Stage 3 Budget Increase 4. Property Services Workshops/Structures Laboratory Close Out Report 5. Strategic Risk Register	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)
<b>Ahumairaki Committee</b> 1. Report 2. Minutes from the meeting on 21 May 2024 3. Manaaki Taura Learner Success Report	To enable free and frank expression of opinions by or between or to members or officers or employees of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(f)(i) 7(2)(j)
<b>Appointment &amp; Remuneration Committee</b> 1. Report 2. Minutes from the meeting on 24 July 2024 3. Remuneration of Director appointed to Lincoln University Subsidiary Board	To enable free and frank expression of opinions by or between or to members or officers or employees of the University	7(2)(f)(i)
<b>Monthly Recruitment Report</b>	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)
<b>Finance Report</b>	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)
<b>Health &amp; Safety Report</b> 1. Report	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)
<b>2024 YourVoice Engagement Survey</b>	To enable free and frank expression of opinions by or between or to members or officers or employees of the University	7(2)(f)(i)
<b>Quarterly Staff Wellbeing &amp; HR Dashboard</b>	To enable free and frank expression of opinions by or between or to members or officers or employees of the University	7(2)(f)(i)
<b>GOG Reports</b>	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(h)
<b>Human Ethics Committee Policy Review</b>	To protect the privacy of natural persons, including that of deceased natural persons	7(2)(a)

*I move also that:* Professor Grant Edwards (Vice-Chancellor), Prof Chad Hewitt (Provost), Ms K McEwan (Executive Director People Culture and Wellbeing), Prof Merata Kawharu (Deputy Vice Chancellor, Māori and Pasifika), Mrs S Roulston (Chief Operating Officer), Mr A Pearson (property Director), Mr D Lodge (Deputy Vice-Chancellor, Student Life), Mr T Osborne (Director of Finance), Ms K Bramley (Tumuaki-Takirua Te Awhioraki), Mr D Cooper (LUSA President), and Mr Nathaniel Heslop (Council Secretary), be permitted to remain at this meeting after the public has been excluded, because of their knowledge of the various matters being discussed. This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because of their involvement in the development of reports to Council on these matters.

**MOTION CARRIED**

*The public were readmitted to the meeting at 12.05pm*

**14. Closure and next Meeting**

The meeting closed at 12.06pm.

The next meeting is scheduled for Tuesday, 28<sup>th</sup> August 2024 at 9am and will be held in Whare Auahu, ground floor in Waimarie, at Lincoln Campus.

CONFIRMED THIS 28<sup>th</sup> DAY OF August 2024

**BRUCE GEMMELL**  
**CHANCELLOR**

UNCONFIRMED



## Lincoln University Vice-Chancellor's Monthly Report to Council

**Month:** 16 August 2024

### Student experience

Hui Whakatuwhera Open Day is a key component of our recruitment strategy, providing a valuable opportunity to highlight our renowned campus experience. It allows us to connect with prospective students and their families, who often play an influential role in their decision-making process. It also allows prospective students to tour our campus and interact with our academic staff. This year, we welcomed over 600 prospective students, a notable increase from previous years. More than 150 staff and student volunteers contributed to the day's success which featured an expo hall, presentations and one-on-one info sessions on our education programmes and student services, as well as tours of the campus, accommodation, the vineyard and SoLA. The event was also supported by a dedicated group of student volunteers, including our Future Leaders, Sports Scholars and RAs.

Our Future Leader scholars successfully delivered the Farm2Future project, which brought together 24 year 12 students from across Aotearoa for a three-day camp to learn about the vast potential and rich rewards of a career in the land-based sector. Sponsored by Rabobank, Farm2Future included visits to various agribusinesses in Waitaha Canterbury and a tour of the Lincoln University campus. A panel discussion featuring young professionals from the land-based industries provided students with a unique opportunity to connect with peers in the sector and gain valuable insights into their career journeys and daily experiences.

The LUSA Executive has confirmed that this year's Garden Party will be held on 18 October at the Whare Hākinakina sportsfield. LUSA has been working closely with the University to develop a Community Impact Mitigation Plan to minimise disruptions and enhance the overall Garden Party experience for both students and the community. The Mitigation Plan included a constructive community consultation session held on campus.

Lincoln's third Food and Fibre Awards and Networking Dinner recently catered to an appreciative crowd with a celebration of academic excellence and an opportunity for students to meet industry leaders. The event on campus featured an awards ceremony where Rural Communities Minister and Associate Minister of Agriculture, Mark Patterson, honoured the top nineteen students in selected programmes. Twenty-four sector organisations – including AgReserach, Agricom, Agrimagic, ANZ, ANZCO Foods, Alliance, Ballance, Barenbrug, Beef+Lamb New Zealand, Catalyst Performance Agronomy, CRV, Far, Farmlands, Kuehne + Nagel, Lumen, Ministry for Primary Industries, Macfarlane Rural Business, Perrin Ag, PGG Wrightson Seeds, PGG Wrightson, Pure South, Rabobank, Rossendale and Ravensdown–sponsored tables, with Alliance and Rossendale Wines sponsoring the meat and wine on offer during the evening. A networking session kicked off the evening, allowing industry professionals to liaise with future employees amongst the pool of students in attendance.

### A focus on meaningful partnerships

Te Whare Wānaka o Aoraki Lincoln University and [Cellora Limited](#) (Cellora) have signed a Memorandum of Understanding (MoU) to leverage and capitalise on the University's world-leading research and Cellora's commercialisation expertise.

This partnership will provide a pathway to market for University-derived technologies, providing solutions for food growers that are both effective and sustainable. In particular, the MoU will enable commercialisation of the University's research on novel bioactive compounds sourced from naturally occurring microbes, for the benefit of crop farmers in Aotearoa and worldwide. Additionally, the partnership will also offer expanded research and employment opportunities for the University's postgraduate students.

## Sustainability

Sustainability Week on campus, organised by a team from LUSA, LESS and SAGE, featured a range of daily activities designed to engage our University community in sustainable practices. Lincoln University is committed to exemplifying sustainable practices, and Sustainability Week is a key initiative to encourage both staff and students to adopt more sustainable behaviours in their daily lives. This week's activities were part-funded by the Lincoln University Sustainability Fund, which is supported by a 5% sustainability surcharge on all Lincoln University air travel bookings. This fund underscores our commitment to environmental responsibility and stewardship, offering a unique way to support sustainability efforts while encouraging a sense of shared responsibility among the University community.

## Campus Development

Lincoln University marked the 100th anniversary of Memorial Hall's opening with an intimate event attended by a select group of key donors and supporters. On 13 August 1924 Memorial Hall was officially opened by Harry Knight, the first student enrolled at Lincoln College when it opened in 1880, who later became Chairman of the Board of Governors. The event was presided over by College Director RE Alexander at the time. A century later as Vice-Chancellor I was pleased to present an overview of the University's recent developments and activities.

Guests were given an exclusive preview of progress on the Ivey West and Memorial Hall redevelopment project, including the restored vaulted ceiling and original staircase. The redevelopment project remains on track for completion by early November 2024.

## Medals, awards and recognition

The University is honoured to host a book launch and signing session on 26 August for distinguished All Black and proud alumnus, Sam Whitelock. In addition to being a formidable athlete and the most capped All Black in history, Sam remains a dedicated and active supporter of Lincoln University. We are pleased to support him in launching his new biography, *View from the Second Row*.

The nominations are now open for the 2025 Lincoln University Medals and Awards, which recognise excellence, commitment and service. These awards celebrate individuals who have excelled in their field during 2024. Nominations are invited from staff, students, alumni and the public. The Medals and Awards are - Lincoln University Honorary Degree; Bledisloe Medal; Chancellor's Medal; Global Science Medal; Alumni International Medal; Lincoln University Medal; Ngāti Moki Trophy for Māori Leadership. Nominations are also open for the 2024 Blues and Golds Awards, which are awarded to students for their athletic and sporting excellence (Blues) or their cultural and community service (Golds). Nominations close on 20 September, and the Blues and Golds Dinner will be on 16 October.

## Staff celebration

Roger McLenaghan recently celebrated the remarkable milestone of 50 years at Lincoln University. Roger began his career with us in 1974 joining the Soil Science Department as a soil technician straight out of high school. Over the years he expanded his role to include tutoring alongside his research duties. Professor Bruce McKenzie, who has also dedicated 40 years to Lincoln, extended his congratulations to Roger on behalf of the University.



Kia ora koutou

Following from our last council meeting both LUSA and Te Awhioraki have been busy on campus with events for current students as well as planning for the upcoming elections with valuable support from the university. A bi-election has been completed for Te Awhioraki with the results being that Robbie Adams has been appointed as Tumuaiki Takirua alongside Kendall Bramley. Due to Robbie's appoint to Tumuaiki Takirua that left a space free as a Kaimahi, three candidates applied with Halle Gravatt being appointed as the new Kaimahi. Hopefully this is a sign for the elections to come and they are all well contested.

UCSA and LUSA co-hosted a postgrad quiz, that had majority LU student turnout. We had Roger from the soils department as our MC for the event. This type of event went well and the ability for postgrad's to meet people that did completely different studies was a highlight for many.

LUSA hosted a two-day Student Conference all 8 general University Student Associations, Te Mana Ākonga and National Disabled Students' Association were in attendance. The whole aim of the conference was to foster better working relationships between associations local and national. With the aim to help each other for example, if LUSA wanted to push for a lecture recording policy we could work with UCSA who has also been advocating for that and work together. An area that LUSA went into looking for ideas was around online students and what services we provide.

The Lincoln University International and Cultural Society and LUSA co-hosted an International Student welcome event for semester two. This type of club/LUSA cross over event is something we are looking at doing going forward. Te Awhioraki and LUSA with the support of the university have been meticulously planning events for Te Wiki O Te Reo Māori/ Māori language week. Te Awhioraki has planned multiple events throughout the week which includes a karakia and breakfast each morning, a kapa haka performance along with hangi, a Tukutuku panel workshop, and Māori kemu (Māori sports games), these activities are for all members of Te Whare Wānaka o Aoraki.

LUSA is splitting the role of the Events and Clubs Coordinator into an Events Coordinator and Student Reps and Clubs Coordinator. The role of the Advocacy coordinator will now solely be focused on advocacy and not split between course reps. LUSA has contracted a part time events planner on behalf of Te Awhioraki, who will be supporting in the high-level planning of events, this will also allow for larger more complex events. With a growing student population these changes are necessary, to ensure we are able to keep delivering a strong student experience and will lead into 2025 succession.

Ngā mihi

Demetrio and Kendall



## Vice-Chancellor's Office

Version:

## Academic Board

Author/s: Paula Morrison

SLT Authoriser: Professor Grant Edwards, Chair

Date: 19/08/2024

***Time estimate to present report to Council/Committee***

***Min:***

### 1. Purpose

To provide a summary of the public meeting of the Academic Board held on 14 August 2024.

#### Content

1. Executive Summary
2. **Appendix One:** Full Academic Board Report for July 2024.

### 2. Recommendations

1. That the Academic Board report be **NOTED**.

### 3. Executive Summary

Academic Board met for the sixth time in 2024 on Wednesday 14 August in the Council Chambers.

Standing reports were received from the Learning and Teaching Committee and the Research Committee.

The Board approved five proposals to introduce new courses, three of which are core to the Bachelor of Commerce major in Entrepreneurship and Innovation currently in the peer review phase at CUAP, and four revisions to academic policies, including an update to the terms of reference of one of the Board's subcommittees, the Learning and Teaching Committee.

The next meeting is scheduled for Wednesday 25 September.



## Vice-Chancellor's Office

Version: 1.0

## Investment Plan 2026 – Governance and Timeframes

Author/s: Strategic PMO Lead

SLT Authoriser: COO

Date: 19/08/2024

**Time estimate to present report to Council/Committee**

**Min:**

### Purpose

The purpose of this paper is to update Council regarding early preparations for the next Te Whare Wānaka o Aoraki Investment Plan, due for submission to the Tertiary Education Commission in mid-2025.

### Contents

1. Recommendations
2. Executive Summary
3. Resource Implications
4. Strategic and Policy Implications
5. Next Steps

### 1. Recommendations

That Council:

- **Note** the proposed Steering Group membership (section 2.3) and **consider** if a Council representative should be included in the group. If so, to **nominate** the Council representative.
- **Discuss** and **advise** on the appropriate governance reporting structure for the Investment Plan (via ARAC or direct to Council).

### 2. Executive Summary

#### 2.1 Investment Plan Overview

Periodically Lincoln University is required to submit an investment plan to the Tertiary Education Commission (TEC) that includes our strategic intentions, how we will contribute to the government's priority areas (Tertiary Education Strategy), and how we will measure our performance (Educational Performance Indicator Commitments). The investment plan is a statutory document that forms the basis for ongoing TEC funding.

The investment plan details activities and programmes we will carry out over a three-year period; how we will honour Te Tiriti o Waitangi; and address the needs of learners and stakeholders. The investment plan includes a Learner Success Plan (LSP), Disability Action Plan (DAP), Educational Performance Indicator Commitments, and Mix of Provision (planned EFTS by funding category).

The current investment plan is published on our website:

<https://www.lincoln.ac.nz/assets/Statement-of-Strategic-Intent-/LU-Investment-Plan-2023-2025.pdf>

The usual period for an investment plan is 3-years and it is anticipated that the next LU investment plan will be for 2026-2028.

The TEC provides an assessment framework to guide preparation of the investment plan. In addition to the information provided in the plan, TEC uses the following information to make funding decisions:

- previous funding allocations
- past delivery, including under-delivery and over-delivery (above 105% where relevant)
- achievement against previous LSPs and DAPs or progress against existing ones
- organisational and financial data provided through regular TEC returns
- educational performance indicators
- quality assurance bodies' information and reports
- Plan engagement (where applicable)
- national and regional demographic and economic data
- information about the post-study outcomes of learners
- providers' annual reports and strategic plans
- providers' previous Plans, commitments, past delivery, past performance and progress against Plans or commitments
- whether the organisation is likely to have the financial ability to deliver on its Plan
- other factors outside the control of the university, such as available funding, merit relative to other proposed Plans, and skills needs.

## 2.2 Indicative Investment Plan Timeframes

ACTIVITIES/ MILESTONES	RESP.	INDICATIVE TIMELINE														
		2024				2025										
		Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
Working group kick-off	LU	▲														
Proposed content framework approved by LU Council	LU			▲												
TEC confirm timeframes for 2026 IPs	TEC			▲												
TEC release plan guidance	TEC						▲									
Govt. budget announcement	Govt.									▲						
TEC indicative allocations, MoP, EPIs, supplementary guidance	TEC										▲					
First draft reviewed by LU Council	LU									▲						
Final IP approved by LU Council	LU										▲					
Submit final IP to TEC	LU											▲				
Discussion, negotiation with TEC	LU / TEC												■			
Formal notification of TEC decision	TEC															▲

### 2.3 Proposed Steering Group Composition

SLT plans to convene a steering group to prepare the Investment Plan, comprising the following members:

- Provost
- Deputy Vice-Chancellor Student Life
- Chief Operating Officer
- Director - Pathways and Quality / Convenor, Academic Administration Committee
- Stakeholder Relationship Director
- Strategic PMO Lead
- Student Success and Insights Data Analyst

The following groups will be engaged for input as required:

- Manaaki Taura Programme Leads
- Disability Action Plan Lead
- Finance
- Sustainability
- Property Group

The first meeting of the steering group is planned for September, with the first output of the group to be a proposed content framework for the investment plan.

Prior to TEC's investment plan guidance, the steering group's approach will be informed by:

- Lincoln University Strategy 2019-2028
- Learnings from previous investment plans and annual reports
- Audit NZ best-practice guidelines
- TEC's most recent investment plan guidance (2025 funding round).

**Relevant recommendation:** *That Council **note** the proposed Steering Group membership and **consider** if a Council representative should be included in the group. If so, to **nominate** the Council representative.*

### 2.4 Governance Oversight

Previous investment plans have been reviewed by ARAC prior to Council.

**Relevant recommendation:** *That Council **discuss** and **advise** on the appropriate governance reporting structure for the 2026 Investment Plan (via ARAC or direct to Council).*

## 3. Resource Implications

Resourcing required for the investment plan is met within operational budgets.

## 4. Strategic and Policy Framework Implications

Strategic alignment with priority objective areas in Lincoln University Strategy 2019-2028	Goal 1	A distinctive Aotearoa New Zealand end-to-end student experience	<input checked="" type="checkbox"/>
	Goal 2	Improved assets and sustainable operating models	<input checked="" type="checkbox"/>
	Goal 3	A culture which stimulates and inspires all staff and students	<input checked="" type="checkbox"/>
	Goal 4	World-class research and teaching with impact	<input checked="" type="checkbox"/>
	Goal 5	An organisation focused on meaningful partnerships	<input checked="" type="checkbox"/>
	Goal 6	Facilitating student growth	<input checked="" type="checkbox"/>

#### Strategic Alignment

The investment plan secures TEC funding to deliver Lincoln University Strategy 2019-2028.

#### Policy Consistency

This decision is consistent with the University's Plans and Policies.

### 5. Next Steps

Steering Group to meet and prepare proposed content framework for the investment plan.

Motion by the Chancellor for Resolution to Exclude the Public pursuant to s48 of the Local Government Official Information and Meetings Act 1987:

*I move that the public be excluded from the following parts of the proceedings of this meeting, namely:*

<b>General Subject Matter</b>	<b>Reason for passing this resolution in relation to each matter</b>	<b>Grounds under section</b>
<b>Conferral of Qualifications</b>	To protect the privacy of natural persons	7(2)(a)
<b>Audit, Risk, &amp; Assurance Committee</b> 1. Report 2. Minutes from meeting on 20 August 2024 3. Whare Wānaka investment Business Case 4. 2024 6+6 Opex Reforecast 5. 2024 6+6 Capex Reforecast 6. Naming Rights Policy	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)
<b>Monthly Recruitment Report</b>	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)
<b>Finance Report</b>	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)
<b>Health &amp; Safety Report</b>	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)

*I move also that:* Professor Grant Edwards (Vice-Chancellor), Prof Chad Hewitt (Provost), Ms K McEwan (Executive Director People Culture and Wellbeing), Prof Merata Kowharu (Deputy Vice Chancellor, Māori and Pasifika), Mrs S Roulston (Chief Operating Officer), Mr A Pearson (property Director), Mr D Lodge (Deputy Vice-Chancellor, Student Life), Mr T Osborne (Director of Finance), Ms K Bramley (Tumuaki-Takirua Te Awhioraki), Mr D Cooper (LUSA President), Mr David Bain, Mrs Sheree Jahnke-Waitoa, and Mr Nathaniel Heslop (Council Secretary), be permitted to remain at this meeting after the public has been excluded, because of their knowledge of the various matters being discussed. This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because of their involvement in the development of reports to Council on these matters.